

Diploma programs in gender for a life free of violence and racism

Good Practice *AT A GLANCE*

KNOW-HOW
3000



Experience by the Association Project MIRIAM for the intellectual promotion of women

In Guatemala City and Quetzaltenango, GUATEMALA

There was a need to train women leaders in issues related to the promotion of individual and collective rights of women, with a gender and intercultural approach, in a systematic way, with a high academic level and a endorsement from university

The solution was to establish diploma programs in gender for training promoters endorsed by the university

IMPACT

- Collective sharing of knowledge and experiences
- Facilitation of collective analysis and reflection
- Guidance and training of women on their rights
- Promotion of the transformation of women's living conditions
- Provide tools for dialogue and conflict resolution

Experience description

These diploma programs are endorsed by the Institute of Women of the University of San Carlos in Guatemala. These are based on a formative strategy, which starts from the theory of constructivism. Its main methodology is "Popular Education", which aims to generate knowledge and skills for the transformation of all forms of oppression. The aim of the diploma programs in gender is to strengthen and develop the knowledge, skills and attitudes of women for the promotion of harmonious coexistence, free of violence and racism. These include lectures, assignments and a community practice, in which a group of community promoters is formed.

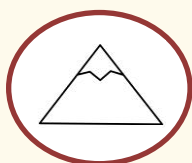


Other characteristics



BENEFICIARIES

- Indigenous and rural women leaders who are trained as promoters
- Women and adolescents survivors of violence (they receive courses with fewer academic requirements)
- Women in communities that are trained as community promoters



CHALLENGES

- The need to have specialized knowledge in the association
- The difficulty of replacing the team's experts due to their specialized knowledge



LESSONS LEARNED

- Need of implementing internal and external training processes
- It is necessary to strengthen the capacities of the team and that the team identifies with the objectives of the association

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ÖSTERREICHISCHE ORGANISATION
FÜR ENTWICKLUNGSZUSAMMENARBEIT



Sector: Human Rights – Civil Society Period: Since 2011

Further material: <http://www.proyecto-miriam.org>

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GEFÖRDERT DURCH DIE
ÖSTERREICHISCHE
ENTWICKLUNGS-
ZUSAMMENARBEIT

Dreikönigsaktion
Hilfswerk der Katholischen Jungschar

kfb Katholische
Frauenbewegung

Welthaus
DIOZESE GRAZ-SECKAU

BRUDER UND
SCHWESTER
IN NOT

DIOZESE
INNBRUCK

Sei
so FREI