



Experience by Asociación Coordinadora Intersectorial de la Juventud del Occidente de El Salvador (ACIJOES)
in the region of El Occidente, EL SALVADOR

In 2017, the youth network of ACIJOES was in a process of transition and could not have a good communication and coordination with their base to conduct joint activities

The **solution** was to create structures that permit autonomy, representativeness and ownership as the opinions of the local youth are heard and included

IMPACT

- Motivation of the youth to achieve more common goals and to obtain their own projects
- Inclusive participation of young men and women with a higher sensibilization towards gender and local development

Experience description

While implementing organisational strategies for their youth network and initiating processes to establish a multidisciplinary organisational autonomy, the association wanted to strengthen the structure of their network through the implementation of the concept of “transformational leadership”. They started identifying leaders and created a sectorial ACIJOES in every community with a youth committee and developed trainings on organisational topics and practices for transformational leadership. Through these actions, they could observe that the youth is now more motivated to achieve common goals and obtain common projects with their participation.



Other characteristics



BENEFICIARIES

- Sub youth network of Nahuizalco
- Sub youth network of San Pedro Puxtla
- Sub youth network Tacuba
- Sub youth network Ahuachapán



CHALLENGES

- Achieve full autonomy within the youth network
- Guarantee the sustainability of the project goals



LESSONS LEARNED

- The representativeness within an organisation is essential to strengthen the base
- Decision making should always be horizontal when working with youth networks
- Sensibilisation and empowerment of the youth change them for leadership