

| ACTIVITIES according to Logframe | REGION/ COUNTRY | PLAN 2016 | RESPONSIBILITY | UNTIL WHEN | BUDGET/ RESSOURCES |
|---|-----------------|--|--|---------------------------------|----------------------------|
| Result 1. KNOW-HOW3000 Learning & Sharing | | | | | |
| HORIZONT3000 partner organisations and Member Organisations partner organisations are enabled to learn from their and/ or other organisations experiences | | | | | |
| ACTIVITIES IN GLOBAL SOUTH | | | | | |
| A 1.1 Experience Capitalization with Systematization and other methods | EAST AFRICA | 1 Training of HORIZONT3000 ROEA staff on Most Significant Change Stories Support of 2 partners in experience capitalization | Jennifer Okusia / Junior Program Officer | | 3.500 |
| | CENTRAL AMERICA | | | | |
| | SENEGAL | 1 Systematisation workshop with new partner organisations 1 Workshop on others methods of capitalization | Ismael Ndao | | 5.000 |
| | PNG | | | | |
| | MOZAMBIQUE | | | | |
| A 1.2 Planning and implementation of local, regional sharing events | EAST AFRICA | 2 sharing events: 1 in National Resources Mgt-Rural Development and 1 in Human Rights | Jennifer Okusia/ Christina Guggenberger | July and November | 12.000 |
| | CENTRAL AMERICA | 3 Intercambios/ CoP on Familia Campesina, Juventud and Mujer | Hans Peter Rupilius | November | 8.400 |
| | SENEGAL | 1 kick-off meeting CoP Climate Change, 1 Sharing Event/ exchange visit on Climate Change | Ismael Ndao | | 5.000 |
| | PNG | 1 Sharing Event on School Management | Lilo Massing | | 4.200 |
| | MOZAMBIQUE | 1 Sharing Event on Cattle Breeding | Lydia Kummer | August | 6.000 |
| A 1.3 Planning and implementation of specific trainings for partner organisations (H3 and MO) | EAST AFRICA | Ethiopia: 1 training on systematization (3 H3 partners; 2 DKA partners) ROEA: 5 trainings - Subject and location to be decided after call for proposals | ETH: Dr. Daniel Keftasa ROEA: Jennifer Okusia/ Junior Program Officer | ROEA: call for proposals in May | ETH: 3.750 ROEA: 10.000 |
| | CENTRAL AMERICA | Consulting on Baseline Surveys | Hans Peter Rupilius | ongoing | 3.685 |
| | SENEGAL | | Ismael Ndao | | |
| | PNG | | | | |
| | MOZAMBIQUE | 1 Training on Baseline Surveys | Lydia Kummer | Juni | 1.500 |
| A 1.4 Planning and implementation local, regional Exchange Visits | EAST AFRICA | 2 exchange visits (1 on Waste water treatment and 1 on Solar PV for public buildings) | Jennifer Okusia / Junior Program Officer | | 6.000 |
| | CENTRAL AMERICA | | | | |
| | SENEGAL | Activities/ Sharing on Climate Change | Ismael Ndao | | 5.000 |
| | PNG | | | | |
| | MOZAMBIQUE | 1 exchange visit on cattle breeding | Lydia Kummer | | 1.500 |
| A 1.5 Planning and implementation of trainings / sharing events for TAs during AGMs | EAST AFRICA | 1 TA training - subject to be decided | Jennifer Okusia/ Christina Guggenberger | | 7.500 |
| | CENTRAL AMERICA | | | | |
| | SENEGAL | | | | |
| | PNG | 1 TA refresher training on PCM | Lilo Massing | | 6.510 |
| | MOZAMBIQUE | 1 TA training on knowledge management | Lydia Kummer | October | 3.000 |
| | EAST AFRICA | | | | |

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| A 1.6 Borrow-a-Technical Advisor | CENTRAL AMERICA | | | | |
| | PNG | | | | |
| | MOZAMBIQUE | | | | |
| ACTIVITIES IN AUSTRIA/ EUROPE | | | | | |
| A 1.8 KNOWLYMPICS – Olympic games for experience capitalization | | Announcement KNOWLYMPICS 2016 in autumn, topic still open | KO | Announcement: Sept./Okt. | |
| A 1.9 international event for advocacy and visibility | | discussion of topic/ focus at Intercambio? | KO + SK | Decision on Topic and Format: November | |
| A 1.10 Thematic communities of practice (former EoE) | | | | | |
| A 1.11 coordination of impact/ performance measurement and impact analysis of KNOW-HOW3000 activities | | ToC for KNOW-HOW3000 | KO | May | |
| Result 2. KNOW-HOW3000 Internet Platform The internet platform provides more effectively information and know-how relevant to HORIZONT3000 partner organisations', Member Organisations' partners and further cooperation partners' work. | | | | | |
| A 2.1 Restructuring of Internet Platform | | | GP | June 2016 | |
| A 2.2 quarterly newsletter on activities on platform | | | GP | May 2016 | |
| A 2.3 implementation of extended user profiles | | | GP | | |
| A 2.4 integration of tools for comments or rating of available documents | | | | | |
| Result 3. Organizational Development HORIZONT3000 and its partner organizations' structures and processes are (demonstrably) improved to serve their target populations' needs. | | | | | |
| COMMUNITY OF PRACTICE OD | | | | | |
| A 3.1 Installation of CoP for Organisational Development | | Survey TAs and VOS, PK; ToR Toolbox Master + Feedback | | Info Email: Mid-May 2016; Survey: June | |
| A 3.2 Adaptation and Extension of OD-Toolbox | | | | End 2016 | |

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| A 3.3 Maintenance of Toolbox by Toolbox-Masters | | | | | |
| INTEGRATION of KNOW-HOW3000 into HORIZONT3000 PROCESSES/ STRATEGY | | | | | |
| A 3.4 Integration of Knowledge Management into HORIZONT3000 strategy 2016-20, HORIZONT3000 processes (Intercambio) and PCM (PE + FIN) | | | KO | Apr.16 | |
| A 3.5 Integration of KNOW-HOW3000 requirements and Organisational Development into Job Descriptions of HORIZONT3000 employees (Vienna and VOS) and Tas | | | | | |