

ACTIVITIES according to Logframe	REGION/ COUNTRY	PLAN 2017	RESPONSIBILITY	UNTIL WHEN	BUDGET/ RESSOURCES
Result 1. KNOW-HOW3000 Learning & Sharing					
HORIZONT3000 partner organisations and Member Organisations partner organisations are enabled to learn from their and/ or other organisations experiences					
ACTIVITIES IN GLOBAL SOUTH					
A 1.1 Experience Capitalization with Systematization and other methods	ETHIOPIA				
	EAST AFRICA	Meeting of Systematization Facilitators? Multiplication on KM+ EC methods	?	?	?
	CENTRAL AMERICA				
	SENEGAL	-			
	PNG	-			
	MOZAMBIQUE	-			
A 1.2 Planning and implementation of local, regional sharing events	ETHIOPIA				
	EAST AFRICA				
	CENTRAL AMERICA	Kick off ZA - Encuentro OS consultas para planificación 2019-22 CdPs: 1. Intercambios Comunidad de Práctica Familia Campesina (comercialización, mercados, ferias, cadenas de valor) - 4. trimestre (Nicaragua) 2. Intercambios Comunidad de Práctica Juventud (Escuelas liderazgo social, cultural, económico) - 3. trimestre (El Salvador) 3. Intercambios Comunidad de Práctica Mujer (empoderamiento económico, social, defensoras DDHH) - ? (Nicaragua) Encuentro Regional CA - Noviembre (Nicaragua)	Martina/Pedro	1. trimestre 3.+4. trimestre	ca. 38.000
	SENEGAL	Platform/ CdP Climate Change: 1. Registrierung als Verein 2. Formation sur les rôles et responsabilités des commissions PCC 3. atelier de renforcement de capacités sur les actions d'adaptation et d'atténuation Multiplikationsworkshop on Land rights (Forum civil - WHG partner)	Ismael	2nd Quinzaine	ca. 7.000
	PNG	1. Follow-up workshop, community of practice 'school management programme'. 2. Sharing even/ CoP aiming at a further development of the HORIZONT3000 programme in Vocational Education and Training.	Lilo	April Ocotber	ca. 11.500
	MOZAMBIQUE				
A 1.3 Planning and implementation of specific trainings for partner organisations (H3 and MO)	ETHIOPIA	Training on principles and practice of Inclusive Development (Gender mainstreaming, Disability inclusion, social and economic integration of the minorities)	Friedbert/Dr.Daniel	March 19-23	ca. 3.500
	EAST AFRICA	1. Training for MO partners on Logframe (February - Jennifer) 2. Counterpart Trainings (February/March - Jana) 3. Quickbook training refresher (April Kelvin) 4. Training for MO Partners on Impact Assessment (May - Jennifer) 5. Training for FIN and PEZA POs on PCM and Logframe development (July - Jana)	Jennifer, Jana, Kelvin	February - July	ca. 24.000
	CENTRAL AMERICA	1. Capacitaciones metodológicas (Ciclo Proyecto, Convocatorias UE, PM&E), Teoria del Cambio OS/SLV 2. Encuentro OS Agroecologia America Central, Nicaragua	Martina/Pedro	?	ca. 4.000
	SENEGAL				
	PNG				
	MOZAMBIQUE				
	ETHIOPIA	Exchange Visit visit to Lacor and Angal hospital: learning on waste water treatment for public institutions alternatively: vist to Radio Pacis, learning on use of Solar power for public buildings	?	?	?
	EAST AFRICA		Jennifer	tba	ca. 5.000

A 1.4 Planning and implementation local, regional Exchange Visits	CENTRAL AMERICA	1. Visitas de Capacitación a UAM/Guatemala ETNOVETERINARIA 2. Visitas de capacitación a Programa Mesoamericano de Capacitación Agroecológica FUNDESYRAM 3. Visitas de capacitación a UDEFEGUA (seguridad defensores/as DDHH) 4. Visitas de capacitación a Nicaragua para visitar Organización Socias (OS)	Martina/Pedro	tba	ca. 3.000
	SENEGAL	Visites d'échange retour (Mali)	Ismael	June	ca. 2.000
	MOZAMBIQUE				
A 1.5 Planning and implementation of trainings / sharing events for TAs during AGMs	EAST AFRICA	AGM: Crosscutting issues crucial for organisational development in partner organisations: gender, environment, good governance, HIV&AIDS, etc.	Gunda und Jennifer	7.-10. May	7.500
	CENTRAL AMERICA	KNOWHOW3000 beim TA Treffen	Martina/Pedro	August	ca. 1200
	PNG	AGM: trainings of TAs in the field of climate change and options for a cooperation in the Sector of Natural Resource Management.	Lilo	October	ca. 3000
	MOZAMBIQUE				
A 1.6 Borrow-a-Technical Advisor	EAST AFRICA				
	CENTRAL AMERICA				
	PNG				
	MOZAMBIQUE				
ACTIVITIES IN AUSTRIA/ EUROPE					
A 1.7 Coordination of experience capitalization process and products		New Experiences after KNOWLYMPICS	KK	Mai-July	-
A 1.8 KNOWLYMPICS – Olympic games for experience capitalization		Announcement KNOWLYMPICS (support by intern)	KK	April	1.300 (+intern)
A 1.9 international event for advocacy and visibility		no advocacy event, budget has been reallocated for activities in ZAM, EA and SEN	KK	-	-
A 1.10 Thematic communities of practice (former EoE)		Follow-up on Climate change CoP and KM4Dev	KK	April/ May (annual report and IC)	-
A 1.11 coordination of impact/ performance measurement and impact analysis of KNOW-HOW3000 activities		Coordinate KNOW-HOW3000 Evaluation in ZAM and and EA	KK	Feb-Aug	30.000
Result 2.KNOW-HOW3000 Internet Platform					
The internet platform provides more effectively information and know-how relevant to HORIZONT3000 partner organisations', Member Organisations' partners and further cooperation partners' work.					
A 2.1 Restructuring of Internet Platform	AUT	Adaptation of Design & Security	GP	end of year	
A 2.2 quarterly newsletter on activities on platform	AUT	3-4 x per year - support by intern	GP	ongoing activity	intern
A 2.3 implementation of extended user profiles	AUT	done	GP	-	
A 2.4 integration of tools for comments or rating of available documents	AUT	done; comment-functons are installed	GP	-	
Result 3. Organizational Development					
HORIZONT3000 and its partner organizations' structures and processes are (demonstrably) improved to serve their target populations' needs.					
COMMUNITY OF PRACTICE OD					

A 3.1 Installation of CoP for Organisational Development		Continuous Communication with Toolbox Masters	KK	ongoing activity	-
A 3.2 Adaptation and Extension of OD-Toolbox		no further adaption	KK	-	-
A 3.3 Maintenance of Toolbox by Toolbox-Masters		reminding TAs and masters to maintain per newsletter (KH3000-plattform) - support intern	KK	ongoing activity	intern
INTEGRATION of KNOW-HOW3000 into HORIZONT3000 PROCESSES/ STRATEGY					
A 3.4 Integration of Knowledge Management into HORIZONT3000 strategy 2016-20, HORIZONT3000 processes (Intercambio) and PCM (PE + FIN)		Wissensbilanz light	KO	Continuous-2018	
A 3.5 Integration of KNOW-HOW3000 requirements and Organisational Development into Job Descriptions of HORIZONT3000 employees (Vienna and VOS) and Tas			TV	Mid-2018	