

ACTIVITIES according to Logframe	REGION/ COUNTRY	PLAN 2016	RESPONSIBILITY	UNTIL WHEN	BUDGET/ RESSOURCES
Result 1. KNOW-HOW3000 Learning & Sharing					
HORIZONT3000 partner organisations and Member Organisations partner organisations are enabled to learn from their and/ or other organisations experiences					
ACTIVITIES IN GLOBAL SOUTH					
A 1.1 Experience Capitalization with Systematization and other methods	EAST AFRICA	1 Training of HORIZONT3000 ROEA staff on Most Significant Change Stories Support of 2 partners in experience capitalization	Jennifer Okusia / Junior Program Officer		3.500
	CENTRAL AMERICA				
	SENEGAL	1 Systematisation workshop with new partner organisations 1 Workshop on others methods of capitalization	Ismael Ndao		5.000
	PNG				
	MOZAMBIQUE				
A 1.2 Planning and implementation of local, regional sharing events	EAST AFRICA	2 sharing events: 1 in National Resources Mgt-Rural Development and 1 in Human Rights	Jennifer Okusia/ Christina Guggenberger	July and November	12.000
	CENTRAL AMERICA	3 Intercambios/ CoP on Familia Campesina, Juventud and Mujer	Hans Peter Rupilius	November	8.400
	SENEGAL	1 kick-off meeting CoP Climate Change, 1 Sharing Event/ exchange visit on Climate Change	Ismael Ndao		5.000
	PNG	1 Sharing Event on School Management	Lilo Massing		4.200
	MOZAMBIQUE	1 Sharing Event on Cattle Breeding	Lydia Kummer	August	6.000
A 1.3 Planning and implementation of specific trainings for partner organisations (H3 and MO)	EAST AFRICA	Ethiopia: 1 training on systematization (3 H3 partners; 2 DKA partners) ROEA: 5 trainings - Subject and location to be decided after call for proposals	ETH: Dr. Daniel Keftasa ROEA: Jennifer Okusia/ Junior Program Officer	ROEA: call for proposals in May	ETH: 3.750 ROEA: 10.000
	CENTRAL AMERICA	Consulting on Baseline Surveys	Hans Peter Rupilius	ongoing	3.685
	SENEGAL		Ismael Ndao		
	PNG				
	MOZAMBIQUE	1 Training on Baseline Surveys	Lydia Kummer	Juni	1.500
A 1.4 Planning and implementation local, regional Exchange Visits	EAST AFRICA	2 exchange visits (1 on Waste water treatment and 1 on Solar PV for public buildings)	Jennifer Okusia / Junior Program Officer		6.000
	CENTRAL AMERICA				
	SENEGAL	Activities/ Sharing on Climate Change	Ismael Ndao		5.000
	PNG				
	MOZAMBIQUE	1 exchange visit on cattle breeding	Lydia Kummer		1.500
A 1.5 Planning and implementation of trainings / sharing events for TAs during AGMs	EAST AFRICA	1 TA training - subject to be decided	Jennifer Okusia/ Christina Guggenberger		7.500
	CENTRAL AMERICA				
	SENEGAL				
	PNG	1 TA refresher training on PCM	Lilo Massing		6.510
	MOZAMBIQUE	1 TA training on knowledge management	Lydia Kummer	October	3.000
	EAST AFRICA				

A 1.6 Borrow-a-Technical Advisor	CENTRAL AMERICA				
	PNG				
	MOZAMBIQUE				
ACTIVITIES IN AUSTRIA/ EUROPE					
A 1.8 KNOWLYMPICS – Olympic games for experience capitalization		Announcement KNOWLYMPICS 2016 in autumn, topic still open	KO	Announcement: Sept./Okt.	
A 1.9 international event for advocacy and visibility		discussion of topic/ focus at Intercambio?	KO	Decision on Topic and Format: November	
A 1.10 Thematic communities of practice (former EoE)					
A 1.11 coordination of impact/ performance measurement and impact analysis of KNOW-HOW3000 activities		ToC for KNOW-HOW3000	KO	May	
Result 2.KNOW-HOW3000 Internet Platform The internet platform provides more effectively information and know-how relevant to HORIZONT3000 partner organisations', Member Organisations' partners and further cooperation partners' work.					
A 2.1 Restructuring of Internet Platform			GP		
A 2.2 quarterly newsletter on activities on platform			GP		
A 2.3 implementation of extended user profiles			GP		
A 2.4 integration of tools for comments or rating of available documents					
Result 3. Organizational Development HORIZONT3000 and its partner organizations' structures and processes are (demonstrably) improved to serve their target populations' needs.					
COMMUNITY OF PRACTICE OD					
A 3.1 Installation of CoP for Organisational Development		Survey TAs and VOS, PK; ToR Toolbox Master + Feedback		Mid-May 2016	
A 3.2 Adaptation and Extension of OD-Toolbox				End 2016	

A 3.3 Maintenance of Toolbox by Toolbox-Masters					
INTEGRATION of KNOW-HOW3000 into HORIZONT3000 PROCESSES/ STRATEGY					
A 3.4 Integration of Knowledge Management into HORIZONT3000 strategy 2016-20, HORIZONT3000 processes (Intercambio) and PCM (PE + FIN)			KO	Apr.16	
A 3.5 Integration of KNOW-HOW3000 requirements and Organisational Development into Job Descriptions of HORIZONT3000 employees (Vienna and VOS) and Tas					