

# **Experience Capitalization Process at HORIZONT3000**

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**“Capitalize is to transform the experience into shareable knowledge”**

*(Pierre de Zutter, Des histoires, des savoirs, des hommes : l'expérience est un capital, FPH, Paris, 1994, p. 36)*

**„Erfahrung wäre vonnöten, bevor man sie gemacht hat.“**

*(Prof. Dr. Martin J. Eppler; Hochschule St.Gallen)*

# Stages of Experience Capitalization

## 1. Experience

- Participatory method for capitalization of the experience was utilized (focus on internal learning process)
- The questionnaire for an experience fact sheet is filled in for HORIZONT3000 (as base for a possible/future sharing)
- The organization/ team accepts that the documented experience (or parts of it) is shared within the HORIZONT3000 network

# Stages of Experience Capitalization

## 2. Good Practice

- (all criteria from stage 1)
- Proven effective and successful (impact proven by an external or a supervised internal evaluation/ systematization)
- Environmentally, economically and socially sustainable
- Gender sensitive
- Technically feasible
- Cost effective
- Participatory
- Potential for replication and adaptation

# Stages of Experience Capitalization

## 3. Success Story

- (all criteria from stage 1 and 2)
- A good practice that has been successfully adapted and replicated in one or more other contexts/ projects
- External evaluation



# FRAGEN, KOMMENTARE, ANMERKUNGEN...