



HORIZONT
3000

ÖSTERREICHISCHE ORGANISATION
FÜR ENTWICKLUNGSZUSAMMENARBEIT

**KNOW-
HOW3000**

**Knowledge
Management
Programme**



HORIZONT
3000

ÖSTERREICHISCHE ORGANISATION
FÜR ENTWICKLUNGSZUSAMMENARBEIT

ADA Framework Programme 2019-2022

Programme
Intervention
Senegal

Programme
Intervention
East Africa

Programme
Intervention
KH3000

Programme
Intervention
Central America

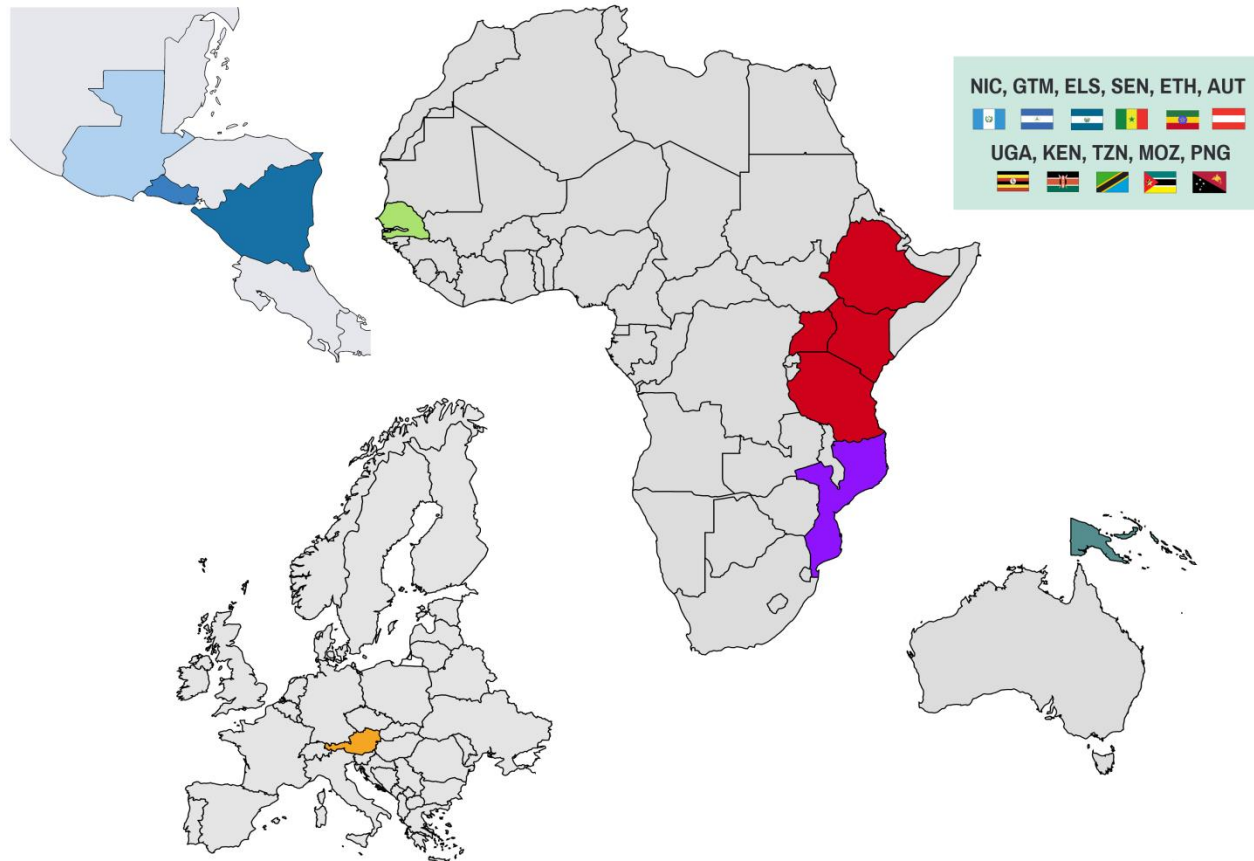
Programme
Intervention
Mozambique



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KNOW-HOW3000 (4th project phase)





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KNOW-HOW3000 (4th project phase)

Objective: Enhanced **learning and sharing processes** within and among **partner organizations** in order to support their work and its impact

- **R1**: Partner Organisations **learn from their own and other organisations' experiences** in relevant fields of their work
- **R2**: Partner organizations induce **organizational learning processes** and **apply new knowledge** in their work
- **R3**: Access to capitalized experiences, knowledge and work-relevant information is provided by the **Internet Platform** and used **by its target groups**.
- **R4**: **Gender Mainstreaming** is integrated in and promoted via KNOW-HOW3000 activities



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KNOW-HOW3000 (4th project phase)

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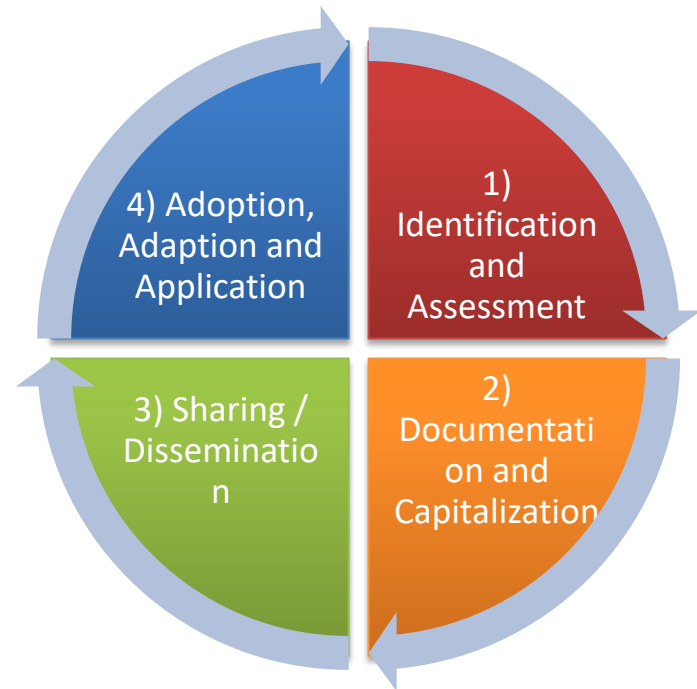
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Experience Capitalization

“Capitalize is to transform the experience into shareable knowledge”

- ...provide a space for partner organisations to learn from their own and others’ relevant experiences
- ...promote participatory ways of experience capitalization and the sharing of learnings.





Experience Capitalization via Systematization or other methods


Systematization
Method

Documentation of pos.
and neg. Experiences

Good
Practice

Learning
from
failure

Saving and credit scheme mobilization as a strategy for project sustainability
Good Practice AT A GLANCE KNOW-HOW 3000



Experience by Actions for Development Programmes – Mbozi (ADP-Mbozi)
In Songwe, TANZANIA

Due to challenges in providing food security, ADP-Mbozi implemented a project to address these issues but worried about a lack of sustainability of the existing groups after phasing out the project.


The solution was to introduce saving and credit schemes to ensure the sharing of knowledge and practices among farmers after the phase out and thus the sustainability of the project.


IMPACT

- o Continuously sharing of agricultural practices and knowledge
- o Securing the sustainability of project after phase out

Experience description


While implementing the "Momba Food Security Project", ADP-Mbozi started worrying about the sustainability of the project, e.g. the continuation of group meetings, once phased out. Reflecting with farmers, they decided to integrate saving and credit schemes into the project to assure exchange on new agricultural practices after the project ends. The farmer groups selected a leader and the groups were trained in savings and credit mobilization via a Train-the-Trainer methodology. The savings and credit groups set up group constitutions and rules themselves and ADP-Mbozi only monitored closely. After phasing out, the organisation could observe that 10 out of 17 groups are still meeting regularly and exchange about agricultural practices and knowledge.






IMPACTS

- o Continued sharing of agricultural practices and knowledge among groups
- o Access to a secure food supply
- o Establishment of new small businesses apart from farming which secure financial stability



CHALLENGES

- o Negative experiences with group savings in the past which resulted in the lack of faith in leaders and in saving schemes
- o Difficulties in training group leaders about leadership and management



LESSONS LEARNED

- o Limit the groups to 30 members
- o Election of credible leaders by the group is essential
- o Saving and credit mobilization is important to ensure a sustainable handling of income generating activities
- o Inclusion of local government to formalise and recognise groups

HORIZONT 3000

INTERNATIONALE ORGANISATION FÜR ENTWICKLUNGSGESAMTHEIT

i Sector: Rural Development – Natural Resource Management
Period: 2013 – 2015
Further Material: www.adpmbozi.or.tz
Contact: info@adpmbozi.or.tz

GEWIRTSCHAFTS- UND SOZIALWISSENSCHAFTLICHE UNIVERSITÄT WÜRZBURG

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SOZIAL UND MEDIEN

BRÜDER UND SCHWESTER IN NOT



Experience Capitalization via Systematization or other methods

Systematization Method

Documentation of pos. and neg. Experiences

Lessons Learnt Workshop

Most significant Change Story

After Action Review

Storytelling

?

Appreciative Inquiry

?



Local and Regional Sharing Events

Local or regional face-to-face-events in which participants present and discuss their undertakings, activities and experiences within a previously set topic or area of work.



Specific Technical and Methodological Trainings

Trainings and consultancies on a very specific topic demanded by partner organisations in order to complement their work and methods and to strengthen their structures/ procedures.



Exchange Visits / Learning Visits

One (or more) HORIZONT3000 partner organisation visits another organisation and their projects to learn from their practice and methods applied.



Borrow-a-Technical Advisor

Short-term consultancy in a field of expertise in order to use competencies of TAs efficiently and offers access to know-how and competencies to more partners.



Communities of Practice

Communities of Practice (CoP) are groups of people who share a passion for something that they do, and who interact regularly to learn how to do it better.

CoPs enable stronger networks, structured exchange, and learning processes among organizations operating in similar working fields.

Rural Families /
Agroecology

Social Communication

Climate Change

School Management



Successes

- Exchange and sharing activities spur organisations to **try out new methods** and give new perspectives for project implementation
- Using KH3000 in order to **address capacity needs**, especially M&E and OD shortcomings (baseline data learning process, governance and financial management trainings,...)
- Sensitization of partner organizations for the **benefit of knowledge sharing**; strengthened relationships between organizations and with HORIZONT3000
- **Systematization** method as an alternative to external evaluation; **KNOWLYMPICS** – “Olympic Games for Knowledge Sharing” as incentive for experience sharing



Challenges

- Organizational instead of individual learning
- Application of learnings/ address internal KM at partners
- Learning processes instead of learning activities
- Track impact of KM/ measure learning results
- Intercontinental Exchange
- Promote multiplication of learnings; promote alternatives to training instruments (e.g. coaching,...)
- More follow-up on activities (e.g. Action Plans for Learning); greater time resources for Follow-up (Technical Advisors for KM)
- Strategic planning (“roter Faden”) and ownership at partners (participatory planning/ organizational learning goals)
- gather stories/ quotations and “anecdotal evidence”
- Promote local and regional exchange



Hypothesen zur Diskussion

- Der Wissensaustausch zwischen CSOs stärkt nicht nur die Organisationen, sondern fördert auch Networking und Kooperation.
- Die Wirkung von Wissensaustausch und anderer Lernmaßnahmen ist nicht mit Indikatoren messbar.
- Es ist nicht möglich den Umgang einer Organisation mit Wissen und Lernen „von Außen“ zu beeinflussen (Organisations-, Wissens-, Lern- / Fehlerkultur).