



HELVETAS
Swiss Intercooperation

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Knowledge and Learning



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06.12.2017

Team & Strategy



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K&L Strategy 2015-2019:

*We leverage the rich and diverse knowledge of our staff and partners by fostering **critical reflection and exchange**. This increases the effectiveness of our work, through **improved learning, engagement and knowledge flow**.*

- Recognition of the importance of adaptability & context sensitivity
 - Increasing use of technologies to support networking
 - Belief in the potential of inter- & intra-organisational collaboration
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- More holistic understanding of development (Agenda 2030)
 - Increased tension between reportable & meaningful results (tightening development environment)
 - Growing need to connect to people ,where they are‘ (mobile devices)

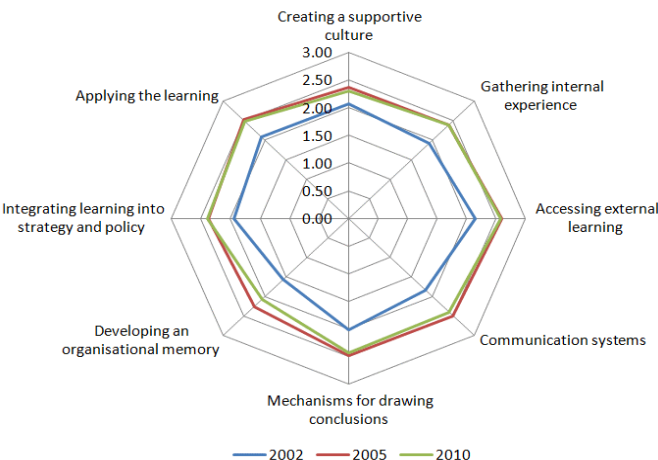


Nurturing and development of networks

- Facilitation of learning & collaboration
- Online platform development
- Strategic planning

Training/competence development in PCM, Learning, Storytelling, Facilitation

- Customized f2f and online training
- Coaching/backstopping



Evaluation/Impact Assessment

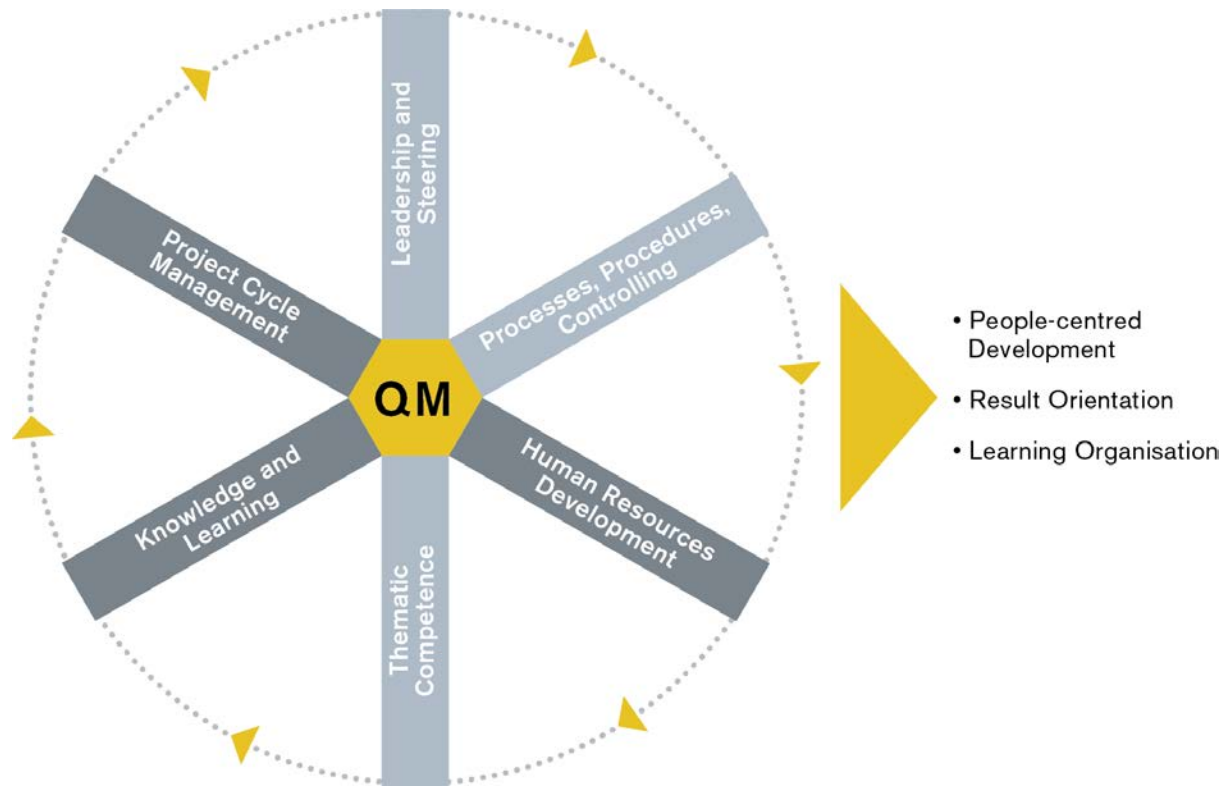
- Using participatory methods
- Strengthening use of Theories of Change, Impact Hypotheses, Baselines

Some examples of KNL within Helvetas



- Organisation-wide **Shareweeks** and **Sharedays**, with virtual and f2f discussions on key topics
- Streamlining project **reporting** through competence and template development
- **Institutional integration** around HRD, (partner) Capacity Development & competence in the areas of KM and M&E

- Developing a **Blended Learning** offer, to broaden the reach of current training efforts (starting with PCM)
- Cultivating a **culture of networked work** (working out loud for the benefit of others, working in networks to strengthen knowledge sharing and learning)









Dashboard

[Edit Dashboard](#)

Recent Activities

My Favorites

Displaying pages recently added to your favourites list.

-  [ITS & KNL joint space](#) (ITS & KNL joint space) ★
-  [KNL Team meetings 2017](#) (Advisory Services) ★
-  [KNL News 2017](#) (Advisory Services) ★
-  [Shareweek session outlines](#) (Shareweek | Shareday) ★
-  [KNL old homepage archived on 09 Feb 2017](#) (Advisory Services) ★
-  [M&E COMPENDIUM & Toolkit](#) (Monitoring and Evaluation) ★

News [Blogposts] Insights MB Newsletter Staff Changes



The Regional workshop on Migration and Development kicked off in Kyrgyzstan

HELVETAS Swiss Intercooperation organized a four-day regional workshop on Migration and Development on December 4th in Bishkek, with participants from offices of Helvetas in Kyrgyzstan and Tajikistan, as well as from partner organizations from both countries, such as Swiss Agency for Development and Cooperation (SDC), IOM, Khan Foundation and others. IMG_6423.JPGIMG_6403

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Dec 06, 2017 | HELVETAS Kyrgyzstan

The Regional workshop on Migration and Development kicked off in Kyrgyzstan



SHAREDAY 2017
Here's what happened
videos, presentations and more



PAMOJA Tutorials

[Corporate Tools](#) +

[External Tools](#) +

[Things of Interest](#) +

[Online Events](#) +

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M&E Compendium

Where do you stand?



Inception and planning

Definition of M&E system and baseline setting

Monitoring and reporting

Mid-Term Review and Evaluations

Impact Assessment and Strategy Review

In what area do you work?



Water & Infrastructure



Skills development and education



Governance and peace



Rural Economy



Environment & climate change

Knowledge Sharing & Learning

Advocacy

Gender

Capacity Building

What to emphasize?



Learning

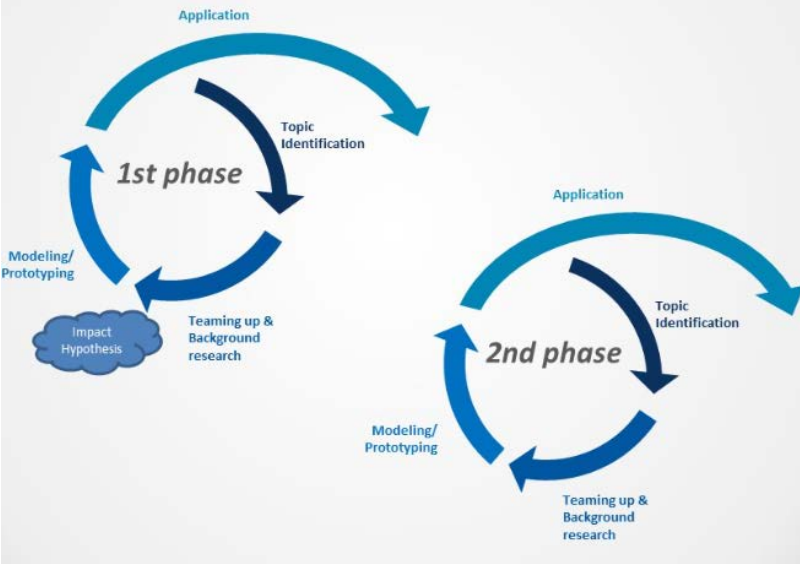
Steering

Accountability

Quality Management

Learning expeditions & mandates

Learning Expedition Process Model



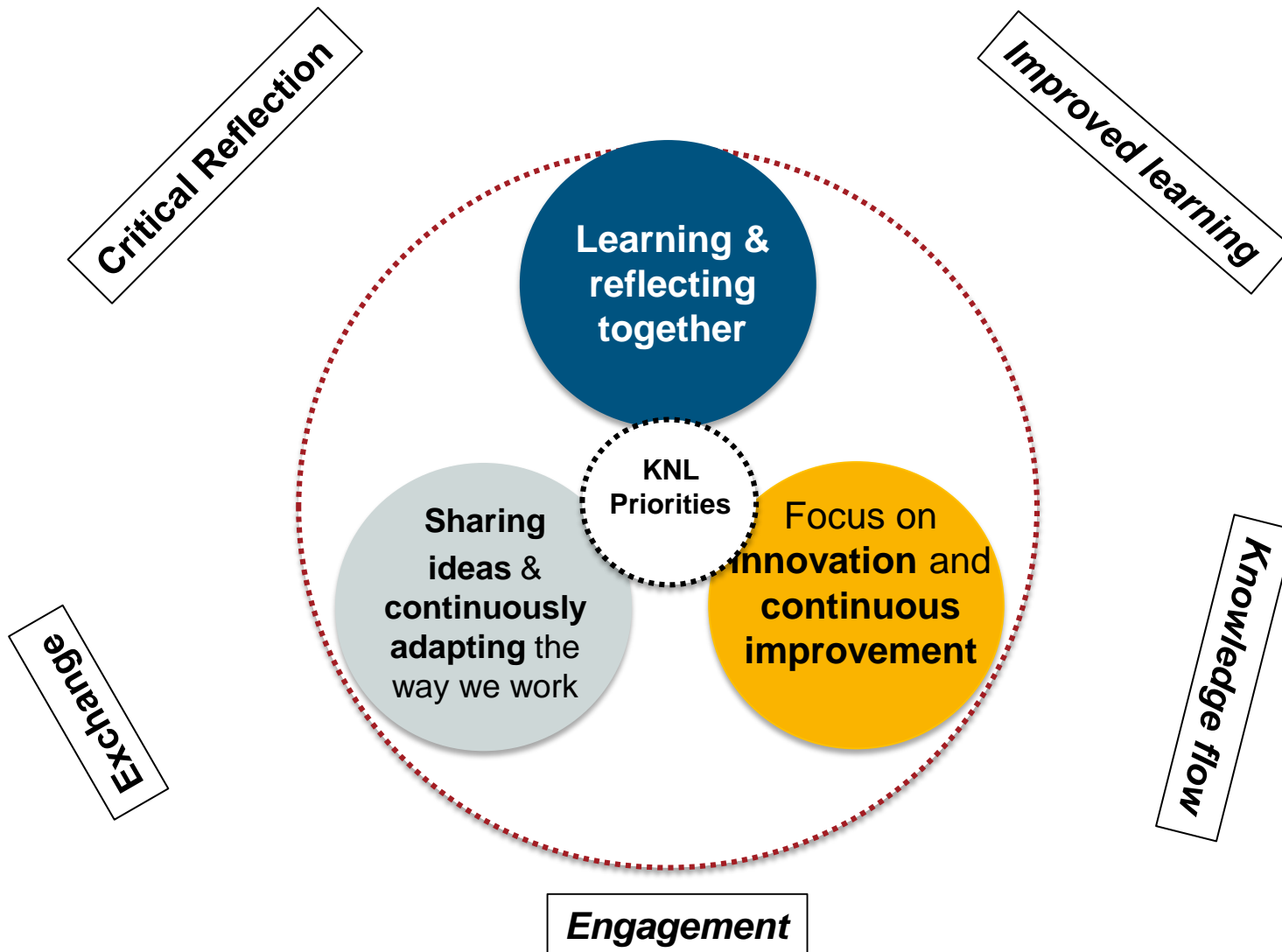
Learning expeditions on Migration & Skills Development, Urban Engagement, Behaviours Change in WASH...



Backstopping support for SDC and other networks

Mandates for specific services such as facilitation, Impact Assessment, KM Strategy development





Summary KNL Strategy 2015-2019

