



Experience by Symbiose Sénégal

In Nioro, SENEGAL



The lack of competence and confidence of women in Nioro in good agro-ecological practices has resulted in a strong dependence on the technicians of the Symbiose project and a total absence of initiative in case of problems. This situation had negative consequences in the market gardening areas, such as poor application of good agro-ecological practices.

The **solution** was to use animations in order to train the women in production techniques, horticultural maintenance and monitoring, and group management.

Experience description

The training process for the women, who will become sources of knowledge to their communities, is based on theoretical and practical foundations. Firstly, it starts from the constraints the beneficiaries face in the application of agricultural techniques or technologies. Then, these constraints are analysed in order to design a training programme. This training programme is carried out by alternating theoretical courses with immediate application in the company of trainers. This is a very demanding iterative approach which consists of demonstrations, exchanges and improvement of the skills through learning by doing. At the end of the training, there is an evaluation day.



Other characteristics



IMPACTS

- Women's confidence in their ability & competence bolstered
- Better maintenance of the perimeters
- Synergy between trained women
- Reduced burden on technicians



CHALLENGES

- Faith in the training approach
- Knowledge of stakeholders' needs
- Adequate space
- Human resources
- Initial investment to run the training



LESSONS LEARNED

- Paradigm shift in the knowledge and skills transfer approach